**Course Learning Objectives**

***Introductory Module***

1. Begin to understand and articulate core concepts related to what it means to be a public service professional, engaging in continual learning, and applying care in a professional setting
2. Establish and reflect on practices in support of your professional life.

***Module 1: Reflection and professional practice***

1. Explain the general features and terminology of diversity, equity, and inclusion and anti-racism
2. Explain the role of emotions, biases, tribes, and power in shaping how we interact with others
3. Explain the differences between racist, assimilationist, and anti-racist ideas and actions
4. Begin to identify and examine the role of emotions, biases, tribes, and power in planning
5. Cultivate inner skills for compassionate planning

***Module 2: Approaching relationships with compassion***

1. Understand and articulate core concepts related to: emotional and social intelligence, love and compassion in professions, and the potential role of mindfulness and compassion in planning
2. Envision personal transformation in support of professional growth, effectiveness, and fulfillment.
3. Articulate a model of professional leadership suited to enhancing your profession’s effectiveness

***Module 3: Logic and ethics in asking applied research questions***

1. Explain the general features and terminology of quantitative social science research
2. Restate the necessary conditions for establishing causality in relationships between and among variables
3. Complete Institutional Review Board training to understand basic principles and practices of ethical research on human subjects

***Module 4: Critiquing and designing applied research projects***

1. Explain the general features and terminology of quantitative social science research
2. Restate the necessary conditions for establishing causality in relationships between and among variables
3. Identify, differentiate, and evaluate alternative design approaches for establishing causality in quantitative research
4. Identify independent and dependent variables and levels of measurement of variables

***Module 5: Being Careful with Numbers***

1. Deepen awareness of and comfort with using measures of central tendency
2. Deepen awareness of and comfort with using measures of variation
3. Deepen awareness of and comfort with understanding distributions and outliers